

Mission Statement: *Saints Peter & Paul School educates the mind, strengthens the body and nurtures the spirit in a faith-based environment rich in the Catholic tradition, transforming students into young adults who think critically, creatively and globally.*

Strategic Vision Statement: *The five-year Strategic Plan identifies key areas of interrelated priorities fulfilling the School's mission in an ever-changing educational landscape by preparing each child intellectually and spiritually to lead lives of courage, achievement and Christian service.*

- **MISSION ACCOMPLISHMENT** – Assure the School is driven and guided by a clearly communicated mission and vision that embraces its Catholic identity while continuing to welcome students and families of other faiths.

- **ACADEMIC EXCELLENCE** – Provide a rigorous and educationally current curriculum that integrates spiritual, moral, and ethical dimensions of learning in all subjects and ensures each student successfully completes a coherent sequence of academic courses.
 1. Incorporate suitable advancements in educational content and technology.
 2. Offer a variety of instructional strategies to actively engage and motivate students of differing learning needs.
 3. Employ appropriate assessment tools and methods to document learning progress and evaluate program and instructional effectiveness.
 4. Support a high performance core of administrators and teachers who are life-long learners committed to continually grow and improve as educators.

- **OPERATIONAL VITALITY** – Develop and monitor a long-term financial planning process to assure financial sustainability.
 1. Study the feasibility of establishing a practicable endowment plan for the School to potentially apply in supporting the cost of attendance and otherwise supplementing the future financing of the School.
 2. Develop and oversee a facilities and preventive maintenance plan which supports educational sustainability.
 3. Implement a comprehensive program for institutional advancement.
 4. Strengthen faculty recruitment, retention and development.

- **GOVERNANCE AND LEADERSHIP** – Maximize governance and oversight effectiveness through informed and responsible School Board decision-making in collaboration with the School's principals and other administrative personnel and diocesan educational authorities.

1. Identify and recruit accomplished individuals to assure continually effective and qualified Board leadership.
2. Conduct periodic assessments of governance oversight effectiveness.

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